



5024 Lovington Hwy
Hobbs, NM 88240
575-392-2223

Office Use Only	
Accepted by _____	Date _____
Interviewed by _____	Date _____
Hired by _____	Date _____

Employment Application

An Equal Opportunity Employer

Please Print

Today's Date _____ Last Name _____ First Name _____ Middle _____

Present Address

No. & Street _____ City _____ State _____ Zip _____

() _____ () _____
Cell Phone Home Phone Social Security Number

Email: _____

Employment Desired

Position applying for: _____

Are you applying Regular full-time work _____ or Part-time work _____

Times available to work: Sunday _____ Monday _____ Tuesday _____

Wednesday _____ Thursday _____ Friday _____ Saturday _____

Would you be available to work overtime, if necessary? Yes No

If hired, on what date can you start work?

Salary desired: _____

Personal Information

Have you ever applied to or worked for **BABE'S SPORTS PAGE** before? Yes No

If yes, when? _____

Do you have any friends or relatives working for **BABE'S SPORTS PAGE**? Yes No

If yes, state name(s) and relationship:

Name _____ Relationship _____

Why are you applying for work at **BABE'S SPORTS PAGE**?

If hired, would you have a reliable means of transportation to and from work? Yes No

Because we work with alcoholic beverages we need to ask for your date of birth to verify if you are old enough to serve alcohol. DOB _____

If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in this country? Yes No

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation? Yes No

If no, describe the functions that cannot be performed: _____

(Note: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests.)

Education, Training and Experience

School	Name and Address	No. of years Completed	Did you Graduate?	Degree or Diploma
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High School	Name _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Address _____			
	City _____	State _____	Zip _____	

College/ University	Name _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Address _____			
	City _____	State _____	Zip _____	

Vocational/ Business	Name _____	_____	<input type="checkbox"/> Yes <input type="checkbox"/> No	_____
	Address _____			
	City _____	State _____	Zip _____	

Many of our customers (clients) do not speak English. Do you speak, write or understand any foreign languages?..... Yes No

If yes, which language(s)? _____

Do you have any other experience, training, qualifications or skills that you feel make you especially suited for work at **BABE'S SPORTS PAGE**? Yes No

If so, please explain:

Employment History

List below all present and past employment **starting with your most recent employer**. Account for all periods of employment and unemployment for at least the last five years. You must complete this section even if attaching a resume.

Name of Employer Telephone No. () _____

Type of Business Your Supervisor's Name _____

Address & Street City State Zip _____

Dates of Employment: _____ Weekly Pay: _____
From To Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Name of Employer Telephone No. () _____

Type of Business Your Supervisor's Name _____

Address & Street City State Zip _____

Dates of Employment: _____ Weekly Pay: _____
From To Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Name of Employer Telephone No. () _____

Type of Business Your Supervisor's Name _____

Address & Street City State Zip _____

Dates of Employment: _____ Weekly Pay: _____
From To Starting Ending

Your Position and Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

References

List below three persons not related to you who have knowledge of your work performance within the last three years.

First Name

Last Name

() _____
Telephone No.

Address & Street

City

State

Zip

Occupation

No. of Years Acquainted

First Name

Last Name

() _____
Telephone No.

Address & Street

City

State

Zip

Occupation

No. of Years Acquainted

First Name

Last Name

() _____
Telephone No.

Address & Street

City

State

Zip

Occupation

No. of Years Acquainted

Please Read Carefully, Initial Each Paragraph and Sign Below

Initials

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. All jobs require lifting of 50 pounds, bending over, standing for long periods of time. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery

Initials

I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initials

I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative. If hired there is a 60 day probation period to evaluate job performance.

Initials

I understand that a post offer, pre-employment drug test may be required for employment and I further understand that random drug testing may be conducted during my employment if I am hired.

Date

Applicant's Signature

To All Applicants & New Hires

If you are hired by Babe's Sports Page you will be required to take the following tests if your position requires it. The only positions that do not have to take the test are dishwashers and janitorial/maintenance positions. Please note that all jobs require that you are able to lift at least 50 pounds, stand for long periods and be able to bend with no restrictions.

Servers, Bartenders, Barbacks

Any employee who serves alcohol must **by law** have an alcohol servers permit. The cost is \$30.00 and the permit is good for 3 years. You can take the course online at www.waytoserve.com. Make sure you take the course for New Mexico.

Cooks, Food Preps, Servers, Bartenders

Any employees who handles food must **by law** have a food handlers permit. This is different than the alcohol servers permit.

The website to complete the course is www.statefoodsafety.com/food-handler/new-mexico The cost is \$10.00 and the permit is good for 3 years.

There is a Spanish version for both tests.

I understand that the above are requirements for the job and that I am able to perform.

X _____ Date _____